



NORMAN EECHERK

Welder

MEADOWBANK, AGNICO EAGLE

Norman started out his career progression as a welder apprentice in 2007, in the Northwest Territories, far away from his home in Rankin Inlet. He learned that Agnico Eagle was operating at Meadowbank and he applied for a job as an apprentice welder.

He joined the Meadowbank team in 2012 and continued his apprenticeship, and successfully finished, and eventually obtained his red seal certification in 2015. Norman chose to work at Meadowbank because he liked the training opportunity the job provided. With the Meliadine project under development, Norman decided to transfer to Agnico's mine site near Rankin Inlet to be closer to his family and work in his hometown.

As a welder, Norman's days at Meliadine are busy in the maintenance shop repairing numerous pieces of equipment. What he likes the most about where he works is the environment and the people he gets to work with during his shifts. Norman would like to encourage his fellow Inuit to pursue their dreams and consider all opportunities to obtain a skilled trade.

His best advice is to "never give up on your education, and to keep on moving forward," he said.



JOB GOALS

- Perform corrective and preventative maintenance
- Rebuild, modify, and improve equipment on site
- Read and interpret plans/quotations/welding process specifications
- Operate manual or partially manual welding equipment for fusing metallic segments using processes such as GTAW (tungsten), GMAW (metal), FAW (cast iron), PAW (plasma), SMAW (shielded metal)
- Apply correct procedures and best practices for every task

SKILLS THAT PLAY A PART

- Ability to read and interpret blueprints and specifications, knowledgeable about computerized systems
- Physical ability to complete the job
- Good work ethic, positive attitude, and ability to work in a team
- Strong ability to communicate in English (oral and written)

EDUCATION AND TRAINING NEEDED

- Professional diploma in welding or equivalent
- WBC certification
- Three years of experience in industrial welding environment
- Red seal certification and high pressure certification are assets
- Underground certification or equivalent is an asset