



JOB GOALS

- Operate heavy machinery such as a loader, excavator, dozer, grader, and bi-train truck
- Use best practices when maintaining the site
- Perform field services such as snow removal, muck transfer, road maintenance, and site fuel delivery
- Ensure equipment is operated in a way to avoid premature breakage
- Conduct daily inspections of equipment

SKILLS THAT PLAY A PART

- Possess physical requirements to perform the job
- Good work ethic, positive attitude, and ability to work in a team
- Interpersonal skills
- Observant and attention to detail
- Strong ability to communicate in English (oral and written)

EDUCATION AND TRAINING NEEDED

- Heavy equipment certificate or equivalent
- Minimum of 4,000 hours of experience on the equipment
- Driver's licence class 5 or equivalent



CHARLENE ADAMS

Haul Truck Driver

MELIADINE, AGNICO EAGLE

Charlene is a haul truck driver at the Meliadine mine, underground. Before joining the Agnico Eagle family, she worked for the local radio station in Rankin Inlet.

When she originally started working for Agnico Eagle, Charlene was a housekeeper for eight months, after which she transitioned to the role of haul truck driver, a position she has now held since 2015.

As a haul truck driver, Charlene's day starts off with a safety meeting. With the scheduled blast completed and the "all clear" announced, Charlene, along with the crew's other heavy equipment operators are shuttled to their haul trucks. Once she has arrived at the truck, she completes a safety inspection to ensure everything is in order, and afterwards drives to her assigned units.

Part of her job as a haul truck driver includes washing muck (loose rock or ore which has been fragmented due to blasting) and hauling it to the surface. When the grader is not operating, she and other drivers remove rocks on the ramp, always remembering loading points and ensuring the load is accounted for. Charlene loves her job, as she claims every day is a different day when underground, and is especially proud of her progression, having advanced from driving a 30 ton haul truck to her current 50 ton truck.