



JOB GOALS

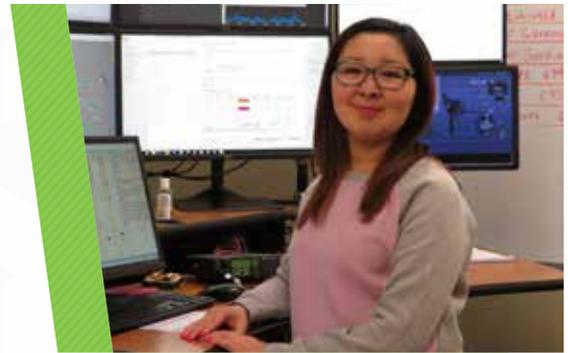
- Plan and organize shifts
- Take various factors into account from multiple sources of information, to achieve optimal performance and meet daily objectives safely and as planned
- Responsible for health and safety of crew (work cards, inspections, safety meetings, etc.)
- Verify that all practices/ procedures performed follow regulations

SKILLS THAT PLAY A PART

- Ability to work in a multidisciplinary team
- Strong analytic capacity, able to make effective decisions
- Ability to listen to others and communicate effectively
- Organized, able to plan a large-scale operation
- Adapt to ever changing environment
- Strong English communication (oral and written)
- Computer proficiency

EDUCATION AND TRAINING NEEDED

- High school diploma
- 2 years of experience in the mining industry
- Level 2 supervisor certification
- First-aid certificate



ALMA ITKILIK

Haul Truck Operator and Dispatcher

MEADOWBANK, AGNICO EAGLE

Alma works primarily as a haul truck operator, but she also is a dispatcher at Agnico Eagle's Meadowbank mine. Her roles and responsibilities include planning and organizing shifts, which includes having to take multiple factors into account as she receives information from a variety of sources.

To achieve optimal performance at the mine, she must manage and complete this array of tasks, while meeting daily objectives safely.

Prior to joining Agnico Eagle, Alma worked as a part-time cashier at the North West Company, while simultaneously working as a night shift cashier at Arctic Fuel. Her first job with Agnico Eagle was as a housekeeper, which she did for a few months before having the chance to become a haul truck driver, a job she held for a few years.

Alma kept progressing through the company, having also been an auxiliary operator (for D8/D9 bulldozers and 980 loader wheel dozer). These jobs all brought her to where she is today, a dispatcher for Meadowbank, a job she loves thanks to her crew and everyone else in the mine.

One of Alma's biggest obstacles was to be more outgoing, and here work at the mine has given her that opportunity. Alma has achieved milestone after milestone, gradually becoming more confident, and now has the skills and abilities to assist all her colleagues at the mine.