



NATHANIEL KUSUGAK

Maintenance Supervisor

MEADOWBANK, AGNICO EAGLE

Nathaniel works at Agnico Eagle's Meadowbank mine as a maintenance supervisor.

This position means he is responsible for ensuring the employees are working safely and have properly organized the work that needs to get done during their shifts. Nathan started out as an apprentice heavy equipment mechanic when he first joined Agnico Eagle, a job he was able to get in part due to his previous experience working as a heavy equipment mechanic for another company.

Nathaniel's career progression from apprentice heavy equipment mechanic to maintenance supervisor is one that was enabled thanks to his successful completion of his apprenticeship, which provided him with the red seal mechanic certification.

His current position is one he finds interesting every day, because it brings about new challenges to face and overcome.



JOB GOALS

- Supervise a multidisciplinary maintenance team
- Evaluate work order requests, organize weekly jobs according to level of urgency
- Ensure maintenance work is performed properly and on schedule
- Review key performance indicators (KPIs), adequate procedures, and communicate any corrective measures or new procedures to team
- Ensure budget is respected

SKILLS THAT PLAY A PART

- Excellent interpersonal skills, ability to lead a team
- Good organizational skills, problem solving ability, and familiarity with maintenance terminology
- Proficient with Microsoft Office software, and maintenance software (JDE an asset)
- Effectively communicate in English (written and oral)

EDUCATION AND TRAINING NEEDED

- Maintenance technician/technologist, certified tradesmen, or combination of education (graduate of college maintenance program)
- 5-plus years of maintenance experience in mining operations