



COURTNEY ARYCHUK

Senior Human Resources Officer

EKATI DIAMOND MINE (*Dominion Diamond Mines*)

Courtney Arychuk knew from an early age she was going to work in human resources. Studying at Vancouver Island University was the first step to achieving her goal. The next step was landing a summer student position with Dominion Diamond Mines, operator of the Ekati Diamond Mine. She feels fortunate to have been placed with Dominion as a summer student for three years in a row.

After graduating from university with a bachelor of business administration degree, Courtney started working full time in the human resources department of Dominion. Since joining the company, she has held several positions. Most recently she was promoted to senior human resources officer.

Courtney works in the Yellowknife office and travels to site on a regular basis. Her role supports a full range of human resources responsibilities. According to Courtney, "My days never look the same; on an average day I could be working to fill a variety of job openings, responding to employee inquires about further education or benefits, or liaising with other department to roll out projects designed to support our workforce."

The best part of her job is working on projects designed to develop a strong northern workforce. "Our goal is to have a 62% northern workforce and 31% Indigenous representation in our workforce and I love using my analytical skills to develop solutions to achieve this goal."



JOB GOALS

- Ensure northern residents can secure jobs in the mining industry, particularly those who are members of impact benefit agreement partners
- Provide support to employees to ensure they are successful and achieve positions that influence how the company moves forward

SKILLS THAT PLAY A PART

- Knowledge of labour laws and regulations, as well as human resource best practices
- Understanding the unique circumstances of northern Canada and any barriers to employment

EDUCATION AND TRAINING NEEDED

- Post-secondary education

TRAINING RESOURCES

- Northern Leadership Development Program (NLDP) through Aurora College