



JOB GOALS

- Ensure a year's stock of all parts and services needed to maintain mobile equipment are on site
- Ensure the safety of all personnel
- Ensure adherence to standards, processes, and procedures

SKILLS THAT PLAY A PART

- Manage budgeting, monitoring spending, prepare reports
- Work with the engineering team and the human resources department regarding recruitment and training
- Ability to lead large teams made up of various skill levels in a challenging environment
- Strong communication across levels of experience, professions, trades, and management

EDUCATION AND TRAINING NEEDED

- High School diploma
- Journey person
- Skills Canada Program
- NWT Mine Training Society
- NWT Education, Culture and Employment



DARCY SINCLAIR

Mobile Maintenance Superintendent

GAHCHO KUÉ DIAMOND MINE
(De Beers Canada/Mountain Province Diamonds)

Growing up in Fort Smith, Northwest Territories, Darcy spent hours watching his dad fixing old cars.

"I wanted to be that guy. I wanted to take something that was broken and fix it," said Darcy.

Fast forward a few decades and Darcy has developed his childhood wish into his dream job, mobile maintenance superintendent at the Gahcho Kué diamond mine. He oversees a team of 90 employees, including senior leaders and other superintendents, who maintain all the mine's mobile equipment. He also mentors service supervisors and provides them with technical and professional support and guidance. And he works with all mine consultants and contractors. His biggest challenge is keeping his team safe. "We want to get diamonds out and get home safe after every shift," he said.

"Safety is number one. Zero harm is a value that I drive from every member of our maintenance team," he said.

"A major logistical challenge is planning around the winter road that is only accessible a few months each year. We have to have a catalogue of parts at the site," he added. In extreme emergencies, sometimes equipment is flown into the site at great cost when the ice road is closed.

Darcy holds several journey person accreditations and a wealth of job experience. His job requires knowledge of a wide range of mobile equipment such as hydraulic shovels, electric trucks, the big loaders and smaller equipment like forklifts. In addition to high school graduation and his journey person tickets, he received ongoing training from programs like the Skills Canada Program (where he spent seven years on the board), the NWT Mine Training Society, and the NWT's Department of Education, Culture and Employment.